

## Finetek Co., Ltd.

### 2024 Evaluation to Performance of the Board of Directors

The performance evaluation method of the Company's Board of Directors was approved by the Board of Directors. The company conducts an internal board performance evaluation every year and an evaluation every three years by an external professional independent agency or a team of external experts and scholars. There was an external evaluation in 2022, an internal evaluation in 2023, and an internal evaluation in 2024.

The items and results of the evaluation in 2024 are as follows:

#### (I) The Overall Board of Directors:

Items	Scores
I. Engagement in the operation of the Company	12
II. Improvement to the quality of decision-making of the Board of Directors	12
III. The composition and structure of the Board of Directors	7
IV. The election, appointment and continuing education of directors	7
V. Internal control	7
<b>Total</b>	<b>45</b>

After summarizing the questionnaires of FY2024, the evaluation result of the performance of the Board is 97 points (out of 100 points), which indicated a good performance.

**(II) Individual Director:**

Items	Scores
I. Knowledge of the Company' s goals and tasks	3
II. Awareness of directors' responsibilities	3
III. Engagement in the operation of the Company	8
IV. Internal relationship management and communication	3
V. Professional and continuing education of directors	3
VI. Internal control	3
<b>Total</b>	<b>23</b>

After summarizing the self-evaluation questionnaires of FY2024 from 7 directors, the weighted evaluation result of the performance of the Board is 100 points (out of 100 points), which indicates a good performance.

**(3) The company expects to submit the evaluation report to the board of directors in March 2025.**