

Finetek Co., Ltd.

2023 Evaluation to Performance of the Board of Directors

The performance evaluation method of the Company's Board of Directors was approved by the Board of Directors. The company conducts an internal board performance evaluation every year and an evaluation every three years by an external professional independent agency or a team of external experts and scholars. There was an internal evaluation in 2021, an external evaluation in 2022, and an internal evaluation in 2023.

The items and results of the evaluation in 2023 are as follows:

(I) The Overall Board of Directors:

Items	Scores
I. Engagement in the operation of the Company	12
II. Improvement to the quality of decision-making of the Board of Directors	12
III. The composition and structure of the Board of Directors	7
IV. The election, appointment and continuing education of directors	7
V. Internal control	7
Total	45

After summarizing the questionnaires of FY2023, the evaluation result of the performance of the Board is 94 points (out of 100 points), which indicated a good performance.

Conclusion: Since the number of meetings this year was 5 times, which did not reach at least 6 meetings (the frequency of board meetings is appropriate), the score for this question is low. We hope to increase the number of meetings next year.

(II) Individual Director:

Items	Scores
I. Knowledge of the Company' s goals and tasks	3
II. Awareness of directors' responsibilities	3
III. Engagement in the operation of the Company	8
IV. Internal relationship management and communication	3
V. Professional and continuing education of directors	3
VI. Internal control	3
Total	23

After summarizing the self-evaluation questionnaires of FY2023 from 7 directors, the weighted evaluation result of the performance of the Board is 99 points (out of 100 points), which indicates a good performance.

(3) The company has reported at the 12th meeting of the 8th session of the board of directors on March 11, 2024.