



FineTek Co., Ltd.

Notice of 2025 Annual Meeting of Shareholders

(Summary Translation)

I. Information of the Meeting

1. Meeting type : physical shareholders' meeting
2. Time : 9:00 AM, June 13 (Friday), 2025
3. Location : 3rd Floor, No. 4, Sanmin Rd., Tucheng Dist., New Taipei City, Taiwan. (R.O.C.) (Tucheng Industrial Park Service Center)

II. The agenda for the Meeting is as follows:

1. Report Matters

- (1) 2024 Business Report.
- (2) 2024 Audit Committee's Review Report.
- (3) 2024 Distribution of remuneration to employees and directors.
- (4) Report on the issuance of the first domestic unsecured convertible corporate bonds.

2. Matters for Recognition

- (1) 2024 Business Report and Financial Statements.
- (2) Proposal for 2024 earnings distribution.

3. Matters for discussion

- (1) Proposal for issuance of new shares for capital increase by capitalization of retained earnings.
- (2) Amendment to certain provisions of the Company's "Articles of Incorporation."

4. Election

- (1) Re-election of the directors

5. Other Matters for Discussion

- (1) The proposal for removal of non-competition restriction on new directors.

6. Extempore Motion

III. Profits Distribution

1. Cash dividend NT\$229,127,475, with NT\$4.1 per share.
2. Stock dividend NT\$11,176,950, with NT\$0.2per share.

IV. A re-election of the whole directors is planned for the 2025 annual general meeting, and seven directors (including four independent directors) shall be elected. The list of candidates:

1. Director Candidates: Wu Ting-Kuo, Wu Kuei-Yung, Gao Lun-Mao.
2. Independent Director Candidates: Wu Chin-Kuang, Wu Hsi-Her, Cheng Yung-Yun, Tsai Li-Ju.

V. According to Article 209 of the Company Act, the proposal for removal of the non-competition restriction on new directors re-elected at 2025 annual general meeting and their representatives was proposed to the shareholders' meeting for approval pursuant to laws. Before discussion of the proposal at the annual general meeting, please provide the supplementary explanation about the contents and scope thereof.

VI. Enclosed please find the sign-in card and the proxy form. If you wish to attend the meeting in person, please sign or seal the sign-in card and present it at the registration desk at the meeting venue on the day of the meeting; if you wish to attend the meeting by proxy, please specify the name and address of the proxy, sign or seal the proxy form, and mail or deliver it to the Company's shareholder services agent five days before the shareholders' meeting: Yuanta Securities Registrar and Transfer Agency Department (B1F., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045, Taiwan), so that a sign-in card can be mailed out to the proxy.

VII. The Company has appointed Yuanta Securities Registrar and Transfer Agency Department to tally and verify the proxy forms collected for this shareholders' meeting.

VIII. If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on May 13, 2025. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.

IX. Where the subject of the shareholders' meeting to be convened includes any contents that shall be explained in accordance with Article 172 of the Company Act, please visit the English website of the Market Observation Post System (MOPS) (<https://emops.twse.com.tw/>) and go to Electronic Books > Shareholders' meetings to search for more details.

X. For this meeting, shareholders can vote online from May 14, 2025 to June 10, 2025 on the Taiwan Depository & Clearing Corporation (TDCC) Stockvote e-voting platform according to its instructions.
(<https://www.stockvote.com.tw>)

Sincerely,

Board of Directors
FineTek Co., Ltd.